

# St. Pius X School

Mid-Year Update

February 4, 2009

# St. Pius X School

## Agenda

Opening Prayer

Introduction of M&P members

Overview of the agenda

Report on Open House/Catholic Schools Week

Home School Association Report

Introduction of School Board

Strategic Plan

- Academics
- Environment
- Marketing
- Finance

Parent Survey Results

Q&A

Closing Prayer

# **St Pius X School**

## **The St. Pius X Mission & Planning Board**

# **Report on Open House & Catholic Schools Week**

# Home School Association Report

**St. Pius X School**

**The St. Pius X  
School Board**

# SPX School Strategic Plan

**Academic Committee** has identified 4 Goals for the 2008-2009 academic year

**Goal 1** Implementing Teacher Evaluation Process Developed in May 2008

- Teachers submitted professional goals in September 2008 (goals were based on the document of a highly qualified teacher developed during the last school year)
- Teacher will complete a portfolio throughout the year (portfolio will include lesson plans, unit plans, samples of student work, professional materials)
- Teachers will be observed by administration using INTASC standards (national standards used in accredited teacher education programs)
- Administration will review weekly lesson plans to ensure that benchmarks, standards, best practices and individualization are included.
- Professional staff development: annually all teachers take 10 to 15 hours of in-service workshops for growth in curriculum mapping, or the 6+1 traits of the writing program, the character education program, and technology, or graduate courses.

# SPX School Strategic Plan

**Goal 2:** Monitor 2007-2008 test results and 2008-2009 test results and develop a plan for :

- increasing test scores in mathematics, language and reading
- By 2012 – students in grades 3 to 8 will score in 80th percentile.

**Goal 3:** Create opportunities to convey to parent the accomplishments of the students/school and opportunities for parents to provide responses (Parent Satisfaction Survey, meetings, web page, conferences)

**Goal 4:** Keep apprised of the requirements for becoming Blue Ribbon School (Monitor test scores in 2009 to determine eligibility)

# SPX School Strategic Plan

## Environment

### Five Year Plan: **Goal 1**

**By 2012, improve parental satisfaction and understanding of St. Pius X School as fostering a safe learning environment by maintaining consistency in discipline and ensuring the physical safety of all members of the St. Pius X School community.**

### **Significant tasks implemented in 2008-09**

- **The institution of a new discipline policy and establishment of the school discipline committee**
  - Monitor parent satisfaction and progress of new discipline policy through a survey to parents, teachers and students.**
  - 2012 Plan Goal: 80% Very Satisfied; 15% Somewhat Satisfied**
- **Classroom management training for teachers**
- **Peer coaching and observation for teachers**

# SPX School Strategic Plan

## Environment

### Five Year Plan: **Goal 1** (cont'd)

Progress towards satisfaction goal was evaluated for the first time at the conclusion of the 2008 school year via the online *Parent Satisfaction Survey ("Level of Discipline in the School")*.

- Survey results: 49.4% of parents were Very Satisfied; 29.1% were Somewhat Satisfied
- Little to no improvement was measured over the reported findings of the 2006 survey  
50.4% of parents were Very Satisfied; 25.7% were Somewhat Satisfied
- Findings represented little to no progress towards the 2012 Plan Goal.
- Also unfavorable change in percentage of parents who indicated that they were either Somewhat Dissatisfied or Very Dissatisfied as compared to results reported in 2006.

# SPX School Strategic Plan

## Environment

### Five Year Plan: Goal 2

**By 2012, improve parental satisfaction and understanding of St. Pius X School as an institution that builds upon its strong spiritual foundation of Catholic values by promoting unity, respect and faithfulness among students, faculty and peers**

#### **Significant tasks implemented in 2008-09**

- **Continuation of weekly Mass or prayer service and monthly Eucharistic Adoration**
- **Establishment of student and faculty liturgical ministers**
- **New parent orientation meetings to review SPX behavioral expectations of students and parents**
- **Review of school handbook policies including behavioral expectations with parents at Back to School Night**
  - Parents required to sign verification form stating that they have read and understand the St. Pius X School Handbook.
- **Review of school handbook policies with students in grades 3-8**
  - All students in grades 3-8 required to sign verification form that they have read and understand the St. Pius X School Handbook.
- **Code of Responsibilities paper to be signed by parents, students and teachers and filed year to year.**
- **Monitor parental satisfaction and progress through a survey to parents.**
  - 2012 Plan Goal: 80% Very Satisfied; 15% Somewhat Satisfied.

# SPX School Strategic Plan

## Five Year Plan Goal 2 (cont'd)

Progress towards satisfaction goal was evaluated for the first time at the conclusion of the 2008 school year via the online *Parent Satisfaction Survey ("Atmosphere in which of Christian/Catholic values are emphasized and practiced")*

- Survey results: 62.0% of parents were Very Satisfied; 24.1% were Somewhat Satisfied
- Unfavorable change over the reported findings of the 2006 survey: 59.3% of parents were Very Satisfied; 29.2% were Somewhat Satisfied
- Findings represented little to no progress towards the 2012 Plan Goal.
- Also unfavorable change in percentage of parents who indicated that they were either Somewhat Dissatisfied or Very Dissatisfied as compared to results reported in 2006

# SPX School Strategic Plan

## **Immediate and Future Actions:**

**Reorganize School Environment Strategic Plan Committee efforts to include additional parent, faculty and School Board members.**

**Identify and address areas of discipline and safety still viewed as unsatisfactory, prompted by written survey comments and feedback to the committee. Modify Plan tasks/goals as appropriate.**

**Re-evaluate new discipline policy for consistency in use and impact on learning environment / physical safety of school community.**

**Identify and address areas resulting in unfavorable parent attitudes towards SPX as an "atmosphere in which Christian/Catholic values are emphasized and practiced" as prompted by written survey comments and feedback to the committee, and modify Plan tasks/goals as appropriate.**

**Increase frequency and participation incentives for survey input to better evaluate progress towards 2012 Plan Goal Levels of Satisfaction.**

# SPX School Strategic Plan

## **Marketing**

**The short and long term strategies of the Marketing Committee can be divided into three areas of focus:**

- Internal (currently enrolled families)**
- Parishioner (members of the SPX parish who have school aged children not attending our school) and**
- Community (with a focus on contiguous neighborhoods to our school).**

**There are also some broader image and marketing issues to be addressed. But the over-riding message of this report is that current enrollment trends cannot be reversed without the active involvement of the school community of parents aggressively “selling” our school to their friends and neighbors.**

# SPX School Strategic Plan

## Marketing

**Goal #1: By 2012, increase enrollment to 450 students**

**Goal #2: By 2012, decrease attrition rate from the past five year average of 13.44% to 7.5%**

**Goal #3: By 2012, increase the amount of money donated annually to the SPX School Annual Fund to \$40,000 from the current level of \$18,000 - \$20,000.**

**Goal #4: By 2012, working in conjunction with the Parish's Institutional Advancement Board, generate at least \$50,000 in annual scholarship monies.**

# SPX School Strategic Plan

## Finance

# 2008 Parent Survey Results

## Strengths

<b>Total number of surveys</b>	<b>70</b>
<b>Total number of strengths mentioned</b>	<b>286</b>
<b>Average strengths mentioned per survey</b>	<b>4.09</b>

### CATAGORIES:

- ENVIRONMENT
- ACADEMICS/SCHOOL PROGRAMS
- FACULTY/STAFF
- EXTRAS/FACILITIES/OTHER

# 2008 Parent Survey Results

## Challenges

<b>Total number of surveys</b>	<b>70</b>
<b>Total number of challenges mentioned</b>	<b>202</b>
<b>Average challenges mentioned per survey</b>	<b>2.88</b>

### CATAGORIES:

- **ENVIROMENT**
- **ACADEMICS**
- **ENROLLMENT**
- **TUITION/FINANCES**
- **FACULTY/STAFF**
- **GOVERNANCE/LEADERSHIP**
- **FACILITIES/EXTRAS**

# 2008 Parent Survey Results

## **Academics / School Programs:**

Of the 286 mentions of areas of strength, 67 (about 23%) fell into this category.

<b>STATEMENT OF STRENGTH</b>	<b>MENTIONS</b>
<b>Curriculum is good/excellent – provides challenge to children</b>	<b>27</b>
<b>Emphasizes Catholic values and faith orientation</b>	<b>23</b>
<b>Provides character education</b>	<b>11</b>
<b>Like special classes (Art, Spanish, Computer, etc.)</b>	<b>5</b>
<b>Specific mention of Pre-K and K programs</b>	<b>1</b>
<b>Total</b>	<b>67</b>